

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 7, 2001, were as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	848	8.35	9.57	7.38
CASHIER-CHECKER	823	8.39	15.26	5.51
CUSTOMER SERVICE ASST	14	7.56	8.85	6.72
OFFICE CASHIER	114	11.37	13.78	6.28
TELLER	1982	8.80	9.48	7.86
ACCOUNTING CLERK	10	10.09	13.14	6.00
RECREATION ATTENDANT	46	7.19	10.30	5.75
DESK CLERK	434	13.30	14.93	10.55
<b>NF - 2</b>				
HEAD SALES PERSON	94	9.83	10.91	7.95
STORE DETECTIVE	16	9.46	10.20	8.63
HEAD CUST SERVICE ASST	15	11.78	13.05	9.75
PAYROLL CLERK	28	14.11	15.69	10.89
SECRETARY	167	13.16	19.39	10.70
DATA ENTRY SPECIALIST	10	10.10	13.70	8.81
ACCOUNTING TECHNICIAN	227	12.44	15.39	8.32
<b>NF - 3</b>				
EXECUTIVE SECRETARY	33	14.94	20.87	13.23
BOOKKEEPER	38	12.29	13.87	10.84

WAGE AREA : #106 Honolulu, Hawaii

ORDER DATE : May 4, 2001

SURVEY : #016/013-28